

S.R.T. Electrified Train Company Limited Announcement

Subject: Policy on Giving or Receiving Gifts or Other Benefits (No Gift Policy)

To uphold the reputation of S.R.T. Electrified Train Company Limited by complying with Section 128 of the Organic Act on Anti-Corruption 2018 That Act prohibits government officials from accepting any assets or benefits that can be monetarily valued by others, except as permitted under laws, regulations, or ethical traditions as defined by the National Anti-Corruption Commission (NACC).

The company has established the policy on giving or receiving gifts or other benefits to promote the values of frugality, foster proper attitudes, and prevent conflicts of interest. Executives and employees must act as positive role models in maintaining the reputation of the S.R.T. Electrified Train Company Limited, as follows:

1. Do not solicit or encourage the giving or receiving of gifts, souvenirs, gratuities, or any other benefits.
2. Do not give or receive any assets or other benefits.
3. Do not consent to or overlook family members giving or receiving gifts or any benefits from individuals related to official duties.
4. In cases of necessity, where it is customary, polite, or intended to maintain good and professional relationships, gifts or benefits may be given or received. However, it must be ensured that such actions comply with relevant laws and regulations. The value of each gift or benefit given or received from any individual on each occasion must not exceed 3,000 Baht. If the value exceeds 3,000 Baht, the recipient must report the acceptance to their supervisor. Care must be taken not to undervalue the item.
5. Use greeting cards or signing a congratulatory book instead of physical gifts to express congratulations or goodwill. This practice helps prevent violations of the Civil Service Code of Ethics and fosters a culture of modesty and cost-consciousness.

To ensure integrity, transparency, and good governance in administration, all parties are required to adhere to this No Gift Policy issued by S.R.T. Electrified Train Company Limited.

Announced on 29 November 2025



(Mr. Sutep Punthupeng)
Chief Executive Officer